1.0 PURPOSE

The purpose of Boy Scout Troop 282 is the promotion of the principles of youth development as established by the National Council of the Boy Scouts of America. Troop 282 is a "Boy Led" troop dedicated to boys experiencing Positive Leadership and Good Citizenship, while having fun. These Bylaws provide the foundation of troop rules to guide Troop Leadership, Scouts and Parents.

2.0 CHARTERED ORGANIZATION

Boy Scout Troop 282 is sponsored by Christ Greenfield Lutheran Church, hereafter described as the Chartered Organization. A member of Christ Greenfield Lutheran Church voted on by Troop 282 and approved by the board of Christ Greenfield Lutheran Church shall serve as the Chartered Organization Representative. The Chartered Organization is not responsible for any debts or financial liability of Boy Scout Troop 282.

3.0 Troop Leadership Council

Troop Leadership Council, hereafter known as "TLC" is established for the administration and supervision of the troop. The TLC consists of number of positions (see Troop 282 Adult Leadership Positions) with 7 votes; positions will have a term of 1 year, renewable annually during rechartering. Troop Leadership positions are organized by team with each team having a single vote. The teams are the Scouting, Membership, Scout Support, Finance, Outdoor and Records. For voting purposes all members present will vote within their team, offering a single vote per team. The TLC acts and makes decisions by a simple majority vote. A quorum will consist of a 5 votes. Adult volunteers can hold more than one position however can only vote in one team.

4.0 Troop Membership

Membership shall be open to all boys who meet the current standards for membership in the Boy Scouts of America and adhere to the principles as set forth by the National Council. No restrictions because of race, religion, or national origin shall prevent membership so long as belief in Deity is acknowledged. Adults may register with the Troop by completing the BSA adult registration process.

Scouts are expected to participate in the Troop by attending the majority (60%) of regular Troop meetings (in case of conflicts e.g. seasonal sports - please ensure the Scoutmaster knows of the situation). Scouts are also expected to attend at least 4 Troop events/campouts each year. Non-active Scouts will not be able to hold a position of responsibility in the troop.

5.0 Annual Parental Participation

Scout families are expected to volunteer their support to the Troop in some manner through the year. Such participation is essential to distribute the adult leadership workload and improve the experience of all troop members. Accordingly, at least one parent of each troop family is required to meet one of the participation requirements outlined below:

- a) Participate (e.g., attend or drive) in at least 3 outdoor activities in a calendar year; or
- b) Participate in an active Troop Leadership position; or
- c) Organize and lead a special merit badge clinic; or
- d) Plan and lead (alone or in conjunction with another parent) an organized troop activity; or
- e) Plan and lead one fundraising event for the troop; or
- f) Make an additional contribution above and beyond the annual Scout dues to Troop 282 in the amount of \$100.00.

Lack of active participation by a Scout's parent may result in TLC review regarding continued membership in the troop. However the above requirements can be waived or reduced for any parent by Troop Leadership, at its discretion, for hardship or other reasons.

6.0 Finances

Troop 282 shall be self-supporting. The following guidelines regarding budget, fundraisers, dues, fees and expenditures shall be as follows:

- Annual dues which include scout registration, re-chartering fee and insurance are collected each October. New Scouts must pay dues within 1 month of joining the troop.
- The Finance Team will submit a troop budget to the TLC by September for the upcoming years expected expenses. After consultation with the Patrol Leaders Council, the budget will be reviewed and approved at the October TLC Meeting.
- Scouts will have the opportunity to participate in either the BSA popcorn or Scout-o-rama or other fundraising events.
- Troop fundraising coordinator will schedule additional fundraising activities throughout the year.
- All Fund raising must be pre-approved by the TLC.
- Any planned fund disbursement can be paid directly.
- Unplanned fund disbursements must be approved by vote of the TLC.
- Finance team shall maintain a current record of receipts, disbursements and financial assets.
- The TLC will determine before a fund raising event the percentage of Scout earnings and troop earnings. This will depend on the overall finances of the troop.
- All check disbursements should be signed by 2 members of the TLC not to include the Bookkeeper.
- A Scoutmaster discretionary fund of 500.00 should be made available.
- The TLC may waive dues and other fee requirements for any scout (e.g. for hardship or other reasons). Scouts or their families desiring such a waiver are encouraged to contact the TLC as soon as possible to request same. The TLC shall also attempt to identify boys that may need such a waiver and proactively address the situation, as appropriate.

Scout Accounts - Each Scout has his own individual scout account. This account operates as the Scout's individual "bank account." He can put money in his account through either fundraising activities or direct deposit by a parent. Currently, the annual BSA popcorn sales are earmarked as individual fundraisers. Participation is voluntary, with proceeds going into the Scout's individual account as per the predetermined percentage of profits. These funds are intended to be used to cover the costs of dues, monthly camping or outing expenses and the Scout's cost of attending summer camp (not parent). The Scout or his parent must notify the Treasurer if funds from his account are to be applied for payment as indicated above.

PLEASE NOTE THAT IF ANY SCOUT LEAVES THE TROOP, THE ONLY FUNDS HE IS ELIGIBLE TO REMOVE ARE THOSE THAT WERE ACTUALLY DEPOSITED INTO HIS ACCOUNT BY A PARENT OR OTHER FAMILY MEMBER AS A SAVINGS PLAN. ANY UNUSED FUNDS EARNED THROUGH FUNDRAISING EFFORTS BECOME THE PROPERTY OF THE TROOP.

7.0 Training

Troop 282 follows all policies and procedures of the Boy Scout of America, the Grand Canyon Council, and the San Tan District. These policies are outlined in the Boy Scout Handbook, the Scoutmaster's Handbook, the Guide to Safe Scouting, the National BSA Advancement Policies and Procedures handbook.

All registered adults, leaders and Merit Badge Counselors must complete Youth Protection Training every 2 years. Further, Troop 282 highly recommends that all adults complete the BSA Youth Protection training for the safety of the Scouts and to avoid placing themselves in a position that could lead to accusations or suspicion of wrong doing.

Troop Leadership is required to complete training as specified by BSA. Currently, for members of TLC, this consists of the the Troop Committee Challenge and Fast Start Boy Scouting in addition to the Youth Protection Training. For all scoutmasters, this consists of Fast Start Boy Scouting, Youth Protection Training and Leader Specific Training (Basic Indoor and Outdoor). SM/ASM or troop volunteers are not eligible for financial

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reimbursement for the advanced training until the initial training has been completed.

The Troop's Training Coordinator will track adult training and ensure that any training needed to support outdoor activities is scheduled. An annual training plan with budget will be submitted to the Finance team for inclusion in the troop's budget.

8.0 Meetings / Recurring Scheduled Events

Troop 282 provides a year round program and follows the Gilbert Public Schools calendar. If school is not in session due to a holiday, a troop meeting is not held. Troop Meetings are scheduled in the troop calendar.

Troop Meetings - Meetings are held weekly on Monday evening from 7:00 to 8:30pm at Greenfield Lutheran Church Life Center.

Troop Leadership Council (TLC) - TLC meetings are held the 3rd week of the month on Monday evening from 6:30 - 8:30 at Greenfield Lutheran Church Library.

Patrol Leaders Council (PLC) - PLCs are held the 4th Thursday of the month from 6:30 - 8:00 at Greenfield Lutheran Church Life Center.

Court of Honor (CoH) - CoHs are typically held the Monday of the last week of July, October, January and April, unless, due to scheduling conflicts, other dates are needed.

Parent Meetings (PMs) - PMs are held quarterly on the first Monday in the months of May, September, January and April. Additionally for special outings (e.g. summer camp) a meeting will be scheduled at the discretion of the TLC.

Troop Campouts - Campouts are scheduled for the 3rd weekend of the month.

Family Campout - A family campout will replace the troop campout in April.

Service Days - The 1st Saturday of each month is designated for service.

Senior Patrol Leader Election - 1st Meeting January, 1st meeting June (term is Feb - July and Aug - Jan)

9.0 Uniforms

Class A Uniform (BSA Approved)	Class B Uniform (Troop Approved)
BSA Shirt w/ insignia	Troop T-shirt
BSA Pants or Shorts with green socks	BSA Pants or Shorts with green socks
BSA Web Belt	BSA Web Belt
BSA Neckerchief and Slide	
Merit Badge Sash	

Class A uniform is required wear for the following events: Board of Reviews, Troop Court of Honors, District or Council Events, District Camporees, summer camps, Parades, All Troop attendance at Public Events, Scout-O-Rama Ticket Sales, Scout Popcorn Sales, Scouting for Food, Any Boy Scout Events where dress attire is appropriate. Any scouts not in Class A uniforms for their Board of Review or Court of Honor will not advance in rank or be presented with merit badges.

Scoutmasters, Assistant Scoutmasters, and Patrol Leaders are expected to set an example for the other scouts by wearing proper attire.

10. Behavior Expectations / Discipline Policy

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The ideals of Boy Scouting are spelled out in the Scout Oath, the Scout Law, the Scout Motto, and the Scout Slogan. As such, leaders of Troop 282 will not tolerate and will report incidents to the scoutmaster of the use of foul or obscene language, unruly or disruptive behavior, harassment, name-calling or fighting at Troop meetings or activities.

11. Additional Documents

Troop 282 will maintain separate documents that detail both adult and boy leadership positions and associated responsibilities. The troop will also maintain an Operations manual. Those documents will be reviewed annually and changes will be voted upon by the TLC.